

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

February 25, 2025

NOTICE OF PUBLIC MEETING
(Meeting No. 25-03)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting ***En Banc*** and of **Panel B** on:

Tuesday, March 4, 2025, at 8:15 a.m.; continuing Wednesday, March 5, 2025, at 8:15 a.m., if necessary; and continuing Thursday, March 6, 2025, at 8:15 a.m., if necessary. The meeting will be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102.

The meeting will also be held virtually using Microsoft Teams. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using Teams.

Teams Link

There are two ways to join the meeting to hear, observe and participate using Teams. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the join meeting button contained within the e-mail you received.

[TEAMS MEETING LINK](#) (Click to join)

Meeting ID: 218 030 652 600

Passcode: dH9R9Mp9

Dial in by phone

[+1 775-321-6111, 804204537#](#) United States, Reno

[Find a local number](#)

Phone conference ID: 804 204 537#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc*. Vice-Chair Smith shall be the Presiding Officer of Panel B.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Opening Items and Public comment will be repeated each day of the meeting.

1. **Opening Items** *Information Only*
Call to Order; Roll Call; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel B

(Smith, Masters, Williams)

3. **Case 2024-022** *For Possible Action*
Shelia Leijon v. Incline Village General Improvement District
The hearing will be held starting on Tuesday, March 4, 2025, at 8:15 a.m.; and continuing Wednesday, March 5, 2025, at 8:15 a.m., if necessary; and continuing Thursday, March 6, 2025, at 8:15 a.m., if necessary. The hearing will be held in the Carl Dodge Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using Microsoft Teams.

The attorneys of record, witnesses, court reporter, one or more of the panel members and the Deputy Attorney General assigned to the agency will be present via TEAMS. The remaining panel members and the Commissioner will be present in Las Vegas.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

The Board Sitting *En Banc*

4. **Approval of the Minutes** ***For Possible Action***
For possible action on the minutes of the Board meeting held February 11-12, 2025.
5. **Case 2024-016** ***For Possible Action***
In the Matter of Clark County Petition for Declaratory Order
Board Member Michael Urban previously recused himself from this matter. Deliberation and decision on the hearing previously held.
6. **Additional Period of Public Comment** ***Information Only***
Please refer to agenda item 2 for any rules pertaining to public comment.
7. **Adjournment** ***For Possible Action***

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Sandra Masters	Tammara M. Williams
B	Michael J. Smith	Sandra Masters	Tammara M. Williams
C	Michael J. Smith	Sandra Masters	Michael A. Urban, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Brent C. Eckersley, Esq.	Tammara M. Williams	Michael A. Urban, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.